



Innovation in Nutrition
A Nestlé Health Science Company

NPD Manager

Vitaflo (International) Ltd are currently looking to recruit a New Product Development (NPD) Manager on a full-time, permanent contract. The role will be based at the Vitaflo head office which is situated just outside of Liverpool city centre. In your position as the NPD Manager, you will lead, manage and coach the NPD team, with accountability for the on-time delivery of NPD and Innovation & Renovation projects (I&R) to achieve global business targets.

Who are we?

Vitaflo (International) Ltd has been at the forefront of developing innovative specialised clinical nutrition products for metabolic disorders, ketogenic diets, renal disease and disease related malnutrition for over 20 years. We work in partnership with healthcare professionals, patients and their families, in order to create products that combine the best of cutting-edge research with the lifestyle demands of modern living, ensuring the most acceptable products are available.

What can you expect?

As the NPD Manager, your main responsibilities will consist of the following:

- Lead, manage and coach the NPD team, driving collaboration and high performance
- Lead and be accountable for NPD project planning, coordination and execution
- Responsible for oversight and delivery of NPD targets
- Responsible for the development and implementation of auditable, robust policies, procedures and documentation in line with Vitaflo and Nestle Health Science (NHSc) requirements
- Responsible for ensuring cross departmental working at all stages of NPD projects to ensure seamless, transparent and documented input to the product development/launch process
- Act as primary escalation point for NPD activity, taking appropriate actions to problem solve in expediting delivery of I&R pipeline
- Responsible for advancing CPD within the NPD team to stay abreast of industry developments
- Responsible for efficient use and alignment of development resources, including the Vitaflo pilot plant, Nestle Health Science Product Technology Centres (PTCs) and co-manufacturers

Who are we looking for?

- Educated to degree level (or equivalent) in Food Science/Technology or other relevant discipline
- Relevant industrial NPD experience, preferably in a clinical nutrition industry setting
- In depth technical knowledge and demonstrable history of effectively employing appropriate processing and development parameters
- Demonstrable history of effectively leading and managing a team to deliver projects on time, according to business priorities and budget
- Ability to use initiative, prioritise and problem solve in making business critical decisions
- Proven track record in effective relationship management with external business partners
- Excellent written, verbal communication and interpersonal skills
- Demonstrable history of developing auditable standards and procedures and ensuring compliance to the same
- Experience of and ability to be an active and participatory team builder with local and international colleagues

What we offer

- Competitive salary
- Excellent working conditions
- Study support
- Employee recognition scheme
- Volunteering opportunities
- Employee Assistance Programme
- Discretionary bonus scheme (subject to qualifying period)
- Gym membership (subject to qualifying period)
- Employer pension contribution (3% rising to 5% subject to qualifying period then matched up to a maximum of 10%). Employee minimum contributions apply
- Private healthcare (subject to qualifying period)
- Cycle to work scheme (subject to qualifying period)
- 25 days' annual leave plus bank holidays and Christmas shutdown
- Option to buy / sell annual leave
- Life assurance
- Free on-site parking

If you are interested in applying for this role and feel you have the skills and experience to join our team, please email a copy of your C.V, cover letter and salary expectations to francesca.gordon@vitaflo.co.uk along with any questions you may have.

Closing date for applications is **Friday 18th October 2019**.

Vitaflo (International) Ltd is committed to equal opportunities. We provide a fully inclusive and accessible recruitment process, we accept job applications in a variety of formats and should you need any documents in a different format or require any further support or assistance, please contact the HR Department on **0151 709 9020** or via email at hr@vitaflo.co.uk.